

## Number of permanent deacons grows, but many reaching retirement age

Mark Pattison Catholic News Service | Aug. 8, 2013  
Washington

While the number of permanent deacons keeps growing, those ordained to the permanent diaconate are steadily reaching retirement age, with a need to replenish their ranks, according to a study released Tuesday on the diaconate.

There are more than 18,000 permanent deacons in the United States, including more than 15,000 who are active in ministry, according to the study conducted by the Center for Applied Research in the Apostolate.

However, more than two-thirds of active deacons -- 68 percent -- are at least in their 60s, with 25 percent of all deacons at least 70. Thirteen percent of U.S. dioceses have a mandatory retirement age of 70 for deacons; 80 percent mandate retirement at age 75.

"The statistics are encouraging," said a Tuesday statement by Archbishop Robert Carlson of St. Louis, chairman of the U.S. bishops' Committee on Clergy, Consecrated Life and Vocations. "But they also alert us to the fact many of the deacons will soon reach retirement age. This suggests a need for bishops to recruit a greater number of men to join the ranks of the permanent diaconate."

Of the 195 U.S. dioceses and eparchies, only two have no permanent deacons. Of those that do, CARA received information from 145, or 75 percent, of them, and extrapolated the data to provide a nationwide picture.

According to the CARA survey, by Mary L. Gautier and Carolyne Saunders, most permanent deacons work for a living at their job or profession. Only 21 percent derive income from full-time ministry.

Of that number, 22 percent serve in a parish ministerial position, 12 percent are in a parish nonministerial position, 15 percent are in a diocesan position, 15 percent serve in prison ministry, 14 percent serve in hospital ministry, 8 percent are entrusted with full-time pastoral care of a parish, and 5 percent work for a social services agency. Seventy-eight percent of dioceses responding to the survey have a plan for the placement and ministry of deacons.

Deacons are not as ethnically diverse as the overall U.S. Catholic population, but they are more diverse than Catholic priests. Seventy-eight percent of active deacons are non-Hispanic whites, while 15 percent are Hispanic, and 3 percent each are African American or Asian. The priest percentages are 92 percent non-Hispanic white, 3 percent Hispanic or Asian, and 2 percent African American or black.

While virtually all U.S. priests have an undergraduate degree plus a degree from a graduate seminary prior to ordination, only 60 percent of permanent deacons have undergraduate or graduate degrees. Thirty-eight percent have a high school diploma, and 2 percent did not complete high school.

Of those dioceses responding to the survey, 80 percent require post-ordination formation of their deacons; the

median amount of time spent in formation was 20 hours a year. By the same token, 94 percent of dioceses require an annual retreat of deacons, and 89 percent provide other annual gatherings for deacons. Seventy-four percent of dioceses provide formation opportunities for deacons' wives.

Ninety-four percent of dioceses have a staff position for a director of the diaconate. In 41 percent of those dioceses, the job is full-time.

Although the CARA survey did not report on deacons' job satisfaction, some deacons reported --in essays supplied by the U.S. Conference of Catholic Bishops in conjunction with its release of the CARA study -- happiness with their life and ministry.

"My biggest challenge has been to balance family, professional and diaconal responsibilities," said Deacon Tim Weinmann of the diocese of Lexington, Ky., who is an executive project manager at IBM and a deacon at the 2,500-family cathedral parish, Christ the King. "It's hard saying no when you have the privilege of being invited to say yes to so many good choices."

"Ordination changed my life," said Deacon Arnaldo Antonio Santos of the diocese of Camden, N.J., a retired police detective who now does gang outreach. "I have seen individuals lost to the gang world return to the church, repent, receive the sacraments and be freed from the bondage of the gang world. It happened when I was able to guide them with prayer, patience, moderation and brotherly love."

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**Source URL (retrieved on 01/26/2015 - 08:47):** <http://ncronline.org/news/faith-parish/number-permanent-deacons-grows-many-reaching-retirement-age>